

HILDALE CITY RESOLUTION NO. 2019-07-001

**A RESOLUTION AMENDING THE HILDALE CITY PERSONNEL POLICIES  
MANUAL TO INSTITUTE BEREAVEMENT LEAVE**

**WHEREAS**, Hildale City has established personnel policies to apply to all City employees excluding elected officials, which are compiled in the Hildale City Personnel Policies Manual;

**WHEREAS**, City employees who experience a death in the family currently must take personal leave time to attend funerals and other observances, which can constitute a significant burden on employees during a personally challenging time; and

**WHEREAS**, the Council finds it reasonable and prudent for efficient operation of the City and the mental well-being of City employees to offer bereavement leave as a benefit of employment.

**NOW THEREFORE**, be it resolved by the Mayor and City Council of Hildale City, Utah as follows:

**Section 1.** The July 2019 revision of the Hildale City Personnel Policies Manual is hereby adopted, instituting bereavement leave as a benefit of employment to all City employees.

**Section 2.** A copy of the Hildale City Personnel Policies Manual shall be made available to all interested persons in the office of the City Recorder, and shall be provided forthwith to all City employees;

**Section 3.** This Resolution shall become effective immediately after adoption.

**PASSED AND ADOPTED BY THE CITY COUNCIL OF HILDALE CITY, UTAH, ON THIS 2<sup>nd</sup> DAY OF JULY 2019 BY THE FOLLOWING VOTE:**

		YES	NO	ABSTAIN	ABSENT
Lawrence Barlow	Council Member	X			
Stacy Seay	Council Member	X			
JVar Dutson	Council Member				X
Maha Layton	Council Member	X			
Jared Nicol	Council Member	X			

*Donia Jessop*  
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 Donia Jessop, Mayor

ATTEST:

*Vincen Barlow*  
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 Vincen Barlow, City Recorder

